



## PRESIDENT

### Butler Community College | El Dorado, KS

Butler Community College's next President will serve as the institution's sixth president and have an opportunity to build upon the foundation of 97 years of visionary leadership, educational excellence, and robust community and donor partnerships. Butler is known for a deeply embedded focus on student support and success, innovative teaching and learning, and an outstanding history of athletic, fine arts, and student organization accomplishments. Butler is recognized as the second largest community college in Kansas and a leader among Kansas higher education institutions.

Serving south central Kansas, including the Wichita-metro area, Butler supports the educational goals of more than 9,500 students through more than 100 degree and certificate programs. Butler's Nursing program is highly competitive and recognized across the region for outstanding graduates. The College is designated a "National Center of Academic Excellence in Cyber Defense Education" by the National Security Agency and since 2018 has saved students more than \$2.6 M using OER's in the English courses alone. Butler has a 49-year partnership with McConnell Air Force Base and a 21-year partnership with Emporia State University offering bachelors degrees in Education on Butler's campuses. Butler is Wichita State University's #1 transfer institution and will receive nearly \$1 M in foundation scholarships alone this academic year. Butler is the largest employer in the county with a total direct economic impact in the county of over \$49 M and a more than \$754 M economic impact in its 10-county primary market in south central Kansas.

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President must  
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and externally.**

### **Qualifications and Experience**

The Board of Trustees seeks a proven community college leader to advance Butler, who will be innovative and committed to fulfilling Butler's mission and achievement of its strategic goals, and who will enhance the College's progress through outstanding instruction, and strong community and business partnerships. The next President must be committed to student success and actively engaged in relationship and partnership development both internally and externally. Butler seeks a higher education leader who possesses strong personal and professional characteristics consistent with the community college mission and Butler's "Timeless Institutional Values" of quality, integrity, service and caring.

The next President should demonstrate and include, but not be limited to, the following qualifications and strengths:

- Earned Doctorate from a regionally accredited institution
- A leader with five years of demonstrated successful community college experience including significant decision-making responsibilities at the higher education administration level is preferred
- Distinguished record of teaching and experience in public higher education is preferred
- A record of successful senior leadership, administrative experience, and deep understanding of the role of the community college in higher education
- The ability to inspire and lead a diverse college organization, and to advance achievement of the college's strategic goals
- A leader with strong integrity and commitment to collaboration and partnership with internal and external constituencies
- A servant-leader who values openness, who fosters a culture of optimism and success, and who possesses excellent communication skills in speaking, writing and listening in work with the Board of Trustees, Butler Foundation, citizens, employees, and students
- A leader with business and/or budget management experience is preferred
- Strong instructional advocate, who values multiple learning pathways for students to achieve their goals, who instills high expectations for faculty and the programs they build, and who values accountability measures to ensure quality

# APPLICATION PROCESS



This is a confidential search process guided by external consultants, Dr. Dennis Michaelis and Dr. Preston Pulliams of Gold Hill Associates. The consultants will be the only recipients of initial application materials. To ensure full consideration, candidates must submit application materials by: August 12, 2024

## APPLICATION PROCESS

1. Letter of application that addresses the position profile and board prioritized qualities and demonstrates how the candidate's experience and professional qualifications prepare them to serve the needs of Butler Community College (not to exceed five [5] pages)
2. Current resume

**Please submit these items to [dennis@goldhillassociates.com](mailto:dennis@goldhillassociates.com)**

**For information and questions about the application process, please contact:**

*Dr. Dennis Michaelis:* (254) 297-9896 or [dennis@goldhillassociates.com](mailto:dennis@goldhillassociates.com)

*Dr. Preston Pulliams:* (503) 704-3425 or [preston@goldhillassociates.com](mailto:preston@goldhillassociates.com)

