
**BUTLER COMMUNITY COLLEGE
BOARD OF TRUSTEES
SPECIAL BOARD MEETING**
4:30 p.m., Monday, March 28, 2022 – Dankert Board Room
Watch Live via <http://www.butlercc.edu/bctv>

4:30 p.m. Special Board Meeting – Dankert Board Room, Upper Level of the
Hubbard Welcome Center, 901 S. Haverhill Road, El Dorado, Kansas.

Work Session

- I. **CALL TO ORDER (4:30 p.m.)**
- II. **PLEDGE OF ALLEGIANCE (4:30 p.m.)**
- III. **APPROVAL OF AGENDA (4:35 p.m.)**
- IV. **BOARD ACTION ITEMS (4:40 p.m.)** ----- 2
 - A. Approval of the 2022-2023 Notice Up Letter (Krull) **(4:45 p.m.)**
 - B. Renewal of the Two-Year Contract - President (Rhodes) **(4:50 p.m.)**
- V. **ADJOURNMENT (4:55 p.m.)** ----- 6
- VI. **WORK SESSION (4:50 p.m.)**
 - A. March Budget Update

BOARD ACTION ITEMS

TOPIC for ACTION
Mutual Gains Bargaining – Notice Up Letter

REPORT:

For a number of years, a Mutual Gains Bargaining process has been used to negotiate the professional employees' contract. For the 2022-2023 contract year, the professional employee negotiations team informed the administrative team of their decision to forego Mutual Gains/Interest Based Bargaining and would instead be using traditional bargaining processes. The administrative team was in agreement with this change.

As was the past format for Mutual Gains Bargaining, the Notice Up Letter included items put forth by both the administrative team and the professional employees for approval by the Board. Because traditional bargaining will be used this contract year, the Notice Up Letter presented for approval addresses the items to be presented and negotiated by the administrative team.

A copy of the Notice Up Letter presented by the professional employees and the items presented for negotiations will be available for Trustees at the meeting.

RECOMMENDED ACTION:

We recommend approval of the administrative team's Notice Up Letter for 2022-2023 contract negotiations.

RECOMMENDED FUNDING SOURCE:

N/A

Submitted by: Shelley Stultz, AVP Human Resources

Supervisor: Kim Krull, President

Date: March 28, 2022

3/28/2022

Butler Community College
Education Association

Butler Community College
Board of Trustees
901 S. Haverhill Road
El Dorado, KS 67042

The Administration bargaining team hereby notifies you of the items that have been selected for consideration during the 2022-2023 contract negotiations process:

1. Introduction

- a. Issue: Change the dates of the agreement to be reflective of the agreed upon duration
- b. Purpose: to work towards a mutually acceptable resolution to this issue

2. Article VIII – Compensation, Section A – Salary, Part 3 – Placement of New Professional Employees

- a. Issue: Hiring Schedule
- b. Purpose: To work towards a mutually acceptable resolution to this issue

3. Article VIII – Compensation, Section A – Salary, Part 8 – Salary Increase for Existing Professional Employees

- a. Issue: Salary for Existing Professional Employees
- b. Purpose: To work towards a mutually acceptable resolution to this issue

4. Article VIII – Compensation, Section A – Salary, Part 10 – Overload

- a. Issue: Overload Rate of Pay
- b. Purpose: To work towards a mutually acceptable resolution to this issue

5. Article VIII – Compensation, Section A – Salary, Part 12 – Summer School Pay

- a. Issue: Summer School rate of pay
- b. Purpose: To work towards a mutually acceptable resolution to this issue

6. Article VIII – Compensation, Section B – Group Insurance

- a. Issue: Group health insurance benefits – family and single coverage
- b. Purpose: To work towards a mutually acceptable resolution to this issue

7. Letter of Understanding – Dated March 2022- Article XIX – Reduction in Force

- a. Issue: Review language to include updated language items regarding situations that may be implemented based on exigencies
- b. Purpose: To work towards a mutually acceptable resolution to this issue

**8. Letter of Understanding – Dated March 2022 - Article VIII – Compensation, Section D.
Retirement and Early Retirement**

- a. Issue: Health insurance coverage for dependents of covered employees
- b. Purpose: To work towards a mutually acceptable resolution to this issue

In accordance with KSA 72-2228 we acknowledge and accept items within this letter as Notification of Intent to open the Master Agreement for negotiations.



Kimberly Krull
President

TOPIC for ACTION
Renewal of Contract - President

REPORT:

Board Forrest Rhodes has presented the employment contract for President Kimberly Krull to the Trustees for renewal.

RECOMMENDED ACTION:

Affirm and extend a two-year contract for the President, Dr. Kimberly Krull, beginning July 1, 2022 through June 30, 2024 as discussed.

RECOMMENDED FUNDING SOURCE:

General Fund

Submitted by: Forrest Rhodes, Board Chair

Date: March 28, 2022

ADJOURNMENT

MOTION: Trustee _____

Mr. Chair,

I move the Special Board meeting be adjourned.

CALL FOR A SECOND: Trustee _____

CALL FOR A VOTE

MEETING ADJOURNED @ _____ **PM**

WORK SESSION

March Budget Update